



ANNEX NO. 1

Memorandum Of Agreement Between The State Of Alaska, Microsoft Corporation, And The Central Council Tlingit And Haida Indian Tribe Of Alaska Concerning Cooperation, Specialized Training, And Workforce Development Related To Information Technology

Having entered into a Memorandum of Agreement (MOA) on August 25, 2014, an agreement expressing the mutual wishes of the Government of the State of Alaska and the Central Council Tlingit and Haida Indian Tribes of Alaska (CCTHITA) to strengthen the bonds of friendship, contribute to economic development, create jobs, and provide a catalyst for broader cooperation and mutual benefit;

The State of Alaska and CCTHITA desire to expand on the MOA by including the Microsoft Corporation (Microsoft) through an Annex to the MOA. The Annex will further the respective expressed mutual wishes and goals of the parties who share interests with Microsoft.

Therefore, the State of Alaska, CCTHITA, and Microsoft hereinafter referred to as "Participants", agree to enter into a cooperative agreement, to be known as "Annex No. 1" to the MOA, as follows:

Having authorized their respective officials to negotiate and execute Annex No. 1 and to incorporate Annex No. 1 to the MOA; and

Wishing to collaborate in the promotion of technical education and job training known to, or offered by, the Participants in the area of information technology;

The Participants have come to the following understanding:

1. The Participants shall cooperate and discuss education and job opportunities related to information technology;
2. The Participants shall facilitate an exchange of information regarding current and anticipated developments in information technology and work cooperatively toward coordinating training programs;
3. The Participants will work to facilitate cooperation and improvement in training for information technology careers using all available vocational – technical institutions, including Alaska Tribal institutions;
4. The Participants shall host a "Technical Education" conference each year, for the next two years, to share data and views regarding information technology training and employment opportunities. A portion of the conference shall be devoted to information

technology training, job and economic development opportunities for Alaska Tribes and rural Alaskans.

This Annex represents the intentions of the signatories but does not form a contract, including, including any requirement that anyone must later enter into any binding agreements. Annex No. 1 does not commit or obligate the Participants to provide or accept anything with a monetary value in connection with the sale or distribution of Microsoft products, services, devices, or licenses. Further, the Participants agree that Annex No. 1 is not an enforceable agreement, but rather an expression of current intent. Any joint projects or undertakings between the Participants, if any, related to the subject matter covered by Annex No. 1 that shall require, commit to, or impose any legally binding obligation on any combination of Participants will be set forth in separate, definitive written agreement(s), respective rights and obligations, using existing contract vehicles between the Participants, where appropriate.

Annex No. 1 does not create a right or cause of action enforceable by the Participants or third parties. It is a definite expression and record of the purpose and intention of the Participants, to which each honorably pledge themselves.

This Annex shall be in effect for three years from the date of its execution, unless terminated by any Participant, and may be reviewed and amended by the collective consent of the Participants.

Dated this 12 day of October 2014.



Richard Peterson

President

Central Council Tlingit & Haida Indian Tribes of Alaska



Kristin Rhodes

Microsoft Corporation, Inc.



State of Alaska